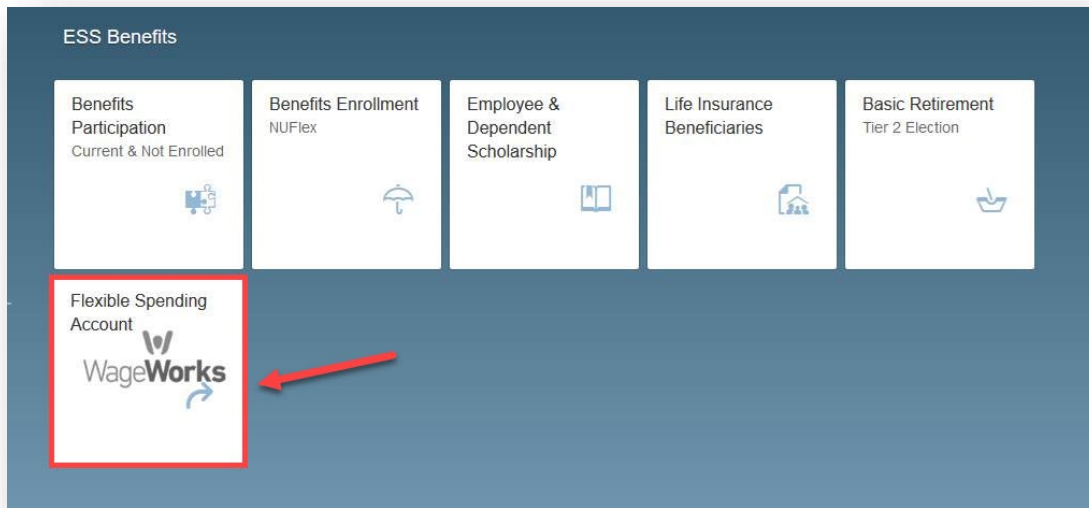


## Check Flexible Spending Account Balances

Employees who utilize the WageWorks flexible spending account are encouraged to review balances prior to the end of the calendar year. Click the tile in Firefly to launch the WageWorks website to display balances and view specific claims that have already been submitted.



Just a reminder that health and dependent care expenses must be incurred by December 31, 2024, to be considered for payment utilizing 2024 Flexible Spending account funds. Expenses must be submitted for reimbursement by March 31, 2025. After March 31, 2025, any remaining *dependent care* flexible spending amounts will be forfeited. Any unspent 2024 calendar year contributions for *health care* (up to \$640) will carry over to the 2025 calendar year. **Note:** this action may not be permitted by the IRS for the following year, so please plan accordingly.